



STRATEGIC PLAN UPDATE

2020-2022

FY21 ACCOMPLISHMENTS

IMPROVE DATA SYSTEM	PROMOTE MEMBER ENGAGEMENT & LEADERSHIP DEVELOPMENT	ADDRESS GAPS IN RULES & RESOURCES	LEVERAGE RELATIONSHIPS TO PROMOTE AWARENESS & IMPROVE OUTCOMES
Collaboratively developed new data management system (UNITY) through extensive team work of state ICJ personnel	Recruited members reflecting diversity for leadership roles	Ad Hoc Committee on Juvenile Adult Issues presented recommendations to the Executive and Rules Committees, and Regions	Established Online State Council Report Form, which was used by all states to submit consistent report
Launched UNITY to more than 4,000 state and local users throughout the US	Provided Orientation Training for new Executive Committee Members	Launched new Learning Management System: ICJ.TalentLMS.com	Offered targeted technical assistance to states regarding state council development
Developed web-based training tools to support UNITY	Launched Leadership Exchange Series focused on equity, access, and inclusion	Developed 20 new on demand courses, mostly related to UNITY	Collaborated with TSA to develop Transportation ID Form to prepare for REAL ID requirements
Provided UNITY-related training and resources using a wide variety of formats	Collaborated with APPA to launch the Justice System Partnership for Racial Equity	Developed new on demand course structure and content for "ICJ in Action" series	Collaborated with FBI, SEARCH, ICAOS, and others to develop Warrant Notification Project
Developed web-based support centers that keeps states informed about in-state needs	Created Ad Hoc Committee on Racial Justice, which made recommendations related to mission, vision, amendment of ICJ Rules, and elections	Restructured National Office facilities, contracts, and technology resources to adapt changes triggered by the global pandemic	
Worked collaboratively to support states during and after the transition to UNITY		Presented Commission's first ever virtual Annual Business Meeting	