

INTERSTATE COMMISSION FOR JUVENILES
Racial Diversity, Equity, and Inclusion (DEI) Committee
Meeting Minutes



November 29, 2022
2:00 p.m. ET
Via Zoom

Voting Members in Attendance:

1. Sherry Jones (MD), Commissioner, Chair
2. Francis “Mike” Casey (DE), Commissioner, Vice Chair
3. Tasha Hunt (CT) Commissioner
4. Becki Moore (MA), Commissioner
5. Jessica Wald (ND), Designee
6. Felicia Dauway (SC), Designee

Non-Voting Members in Attendance:

1. Latosha Mallory (AL)
2. April Simmons (IN)
3. Stephen Jenkins (LA)
4. Fawn Wilson (MN)
5. Richetta Johnson (VA)

Members Not in Attendance:

1. Guillermo Viera Rosa (CA), Commissioner
2. Lisa Bjergaard (ND), Commissioner
3. Jessica Nash (RI), Commissioner
4. Casey Gerber (WI), Commissioner

National Office Staff & Legal Counsel in Attendance:

1. MaryLee Underwood, Executive Director
2. Amanee Cabbagestalk, Training and Administrative Specialist
3. Jenny Adkins, Operations and Policy Specialist
4. Joe Johnson, Systems Project Manager

Call to Order

Chair Jones (MD) called the meeting to order at 2:00 p.m. ET.

Roll Call

Director Underwood called the roll and a quorum was established.

Agenda

J. Wald (ND) made a motion to approve the agenda as presented. B. Moore (MA) seconded. The motion carried.

Minutes

F. Dauway (SC) made a motion to approve the Ad Hoc Committee on Racial Justice’s August 16, 2022 meeting minutes as presented. M. Casey (DE) seconded. The motion carried.

Discussion

Committee Member Introductions

- Chair Jones (MD) welcomed the members to the 2022-2023 Racial Diversity, Equity, and Inclusion (DEI) Committee. She thanked B. Moore (MA) for serving as the Ad Hoc Committee on Racial Justice Co-Chair for the past two years, and thanked M. Casey (DE) for accepting the invitation to serve as this year's Vice Chair.
- Each member introduced themselves, including their position, how long they've been a part of the Commission and one interest.

Committee Purpose, Responsibilities, and Goals

- Chair Jones (MD) reviewed the Committee's purpose and went over the recommendations from the *2022 Ad Hoc Committee on Racial Justice Report and Recommendations*.
- The recommendations include:
 - Transfer of Supervision
 - Home Evaluations
 1. Develop a "best practice" resource and/or provide training for ICJOs about how to work more effectively in cases that are not considered "mandatory acceptance" cases [pursuant to ICJ Rule 4-104 (4)].
 2. Discuss amendment of ICJ Rule 4-104 (4), the "Mandatory Acceptance Rule," to better meet the needs of youth who do not routinely live with a parent/guardian. (Potential resources include "kinship" or "kinship care" definition in Indian Child Welfare Act).
 3. Request Legal Counsel review of ICJ Advisory Opinion 04-2010 (whether ICJ applies to juveniles residing in sovereign tribal nations) and provide guidance on how to collaborate with tribal nations.
 - Violation Reports
 1. Examine the minimal discrepancy by race in percentage of violation reports filed, but greater discrepancy in recommended responses to violation reports (revocation, discharge, or continued supervision).
 2. Analysis to include:
 3. Number of violation reports submitted before revocation requested;
 4. Whether graduated sanctions were used prior to recommending revocation/discharge;
 5. Violation report recommendations for American Indian/Alaskan Natives and Violation report recommendations for Asian population (most significant discrepancies);

6. Whether outcomes are consistent with intent of person who made recommendation.
 7. Develop a “best practice” resource, training, and/or other guidance related to violation report recommendations and/or use of graduated sanctions, which the 2022 amendment of ICJ Rule 5-103(1)(e) was intended to promote.
- The Committee will continue the conversation about Rule 4-104 at the next meeting and possibly draft a rule proposal. Rules Committee Chair S. Horton (NC) and long-standing Rules Committee member J. Hawkins (MO) will be invited to provide additional insight.

Develop Priorities for the Upcoming Year

- Time was not sufficient to discuss priorities for the upcoming year, but Chair Jones (MD) noted that the discussion will continue at the January meeting.

ICJ Updates Newsletter Resources

- Chair Jones (MD) reminded members to continue to send Amanee Cabbagestalk resources to include in upcoming ICJ Updates newsletters.

Old Business

Debrief on Dr. Jernigan-Noesi’s 2022 ABM Keynote Address

- The 2022 Annual Business Meeting (ABM) Keynote Speaker, Dr. Jernigan-Noesi was selected by last year’s Ad Hoc Committee on Racial Justice.
- Chair Jones (MD) and the Racial DEI Committee members reviewed the 2022 ABM feedback survey regarding the keynote speaker. The overall response indicated the session was very beneficial. The recommendation for the future was when presenting such powerful information, to shorten the time as it was difficult to grasp and difficult to stay focused the full 90-minutes.

New Business

Rule Proposals

- Chair Jones (MD) reminded members that all rule proposals are due to the Rules Committee on February 28, 2023.

Adjourn

Chair Jones (MD) adjourned by acclamation without objection at 3:04 p.m. ET.