

**INTERSTATE COMMISSION FOR JUVENILES**  
*Ad Hoc Committee on Racial Justice*  
*Meeting Minutes*



June 22, 2021  
3:00 p.m. ET  
Via WebEx

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**Voting Members in Attendance:**

1. Tasha Hunt (CT), Commissioner, Co-Chair
2. Becki Moore (MA), Designee, Co-Chair
3. Francis "Mike" Casey (DE), Commissioner
4. Sherry Jones (MD), Commissioner
5. Roy Yaple (MI), Commissioner
6. Corrie Copeland (TN), Commissioner

**Non-Voting Members in Attendance:**

1. Terrance Clayton (FL)
2. Edwin Lee, Jr. (NJ)
3. Maxine Baggett (MS)

**Members Not in Attendance:**

1. Agnes Denson (FL), Commissioner
2. Cathy Gordon (MT), Commissioner
3. Jacey Rader (NE), Commissioner
4. Felicia Dauway (SC), Commissioner
5. Eavey-Monique James (USVI), Commissioner

**National Office Staff & Legal Counsel in Attendance:**

1. MaryLee Underwood, Executive Director
2. Amanee Cabbagestalk, Training and Administrative Specialist
3. Emma Goode, Logistics and Administrative Specialist

**Call to Order**

Co-Chair Moore (MA) called the meeting to order at 3:06 p.m. ET.

**Roll Call**

Director Underwood called the roll and a quorum was established a few minutes into the meeting.

**Agenda**

**S. Jones (MD) made a motion to approve the agenda as presented.**  
**R. Yaple (MI) seconded. The motion carried.**

**Minutes**

**S. Jones (MD) made a motion to approve the May 25, 2021 meeting minutes as presented. C. Copeland (TN) seconded. The motion carried.**

## Discussion

### *Nominations and Elections Process*

- Co-Chair Hunt briefed on the background of the proposed ICJ Nominations and Elections Process. She thanked Edwin Lee, Jr. (NJ), Roy Yaple (MI), and Jacey Rader (NE) for their work to develop the document and presented for consideration.
- E. Lee, Jr. (NJ) provided an overview of the document which proposes a recommended process for nominations and elections for ICJ officers and regional representatives. The document also proposes a mechanism for individuals to express interest in serving as committee chairs.
- The proposal primarily provides an avenue for all persons interested in holding an officer or regional representative position to have the opportunity to announce their interest and share their qualifications to the full Commission in advance of the election.
- Previously, nominations have been conducted during region meetings the day prior to the elections, and the process has been informal. R. Yaple (MI) added that nominations from the floor would continue to be an option; however, there would be no “write-in” votes.
- Director Underwood suggested modifying the last bullet point related committee chairpersons so that the chair is not limited to only those who volunteer prior to the annual business meeting. She noted that it was important to ensure individuals could be recruited, especially if only a small number of volunteers. The members reviewed the proposed language and agreed to amend to read: “The Commission Chair will consider the submissions received prior to the Annual Business Meeting when appointing the ICJ Committee Chairpersons.”
- **S. Jones (MD) made a motion to accept the proposed ICJ Nominations and Elections Process as amended. R. Yaple (MI) seconded. The motion passed.**
- The recommended proposed will be presented to the ICJ Executive Committee for consideration.

### *2021 Annual Business Meeting*

- Co-Chair Moore updated that 2 hours has been allotted at the 2021 Annual Business Meeting for a presentation related to the work of the Ad Hoc Committee for Racial Justice. This session will follow a 90-minute keynote address by Hasan Davis entitled “Leading Forward.” Previously the ad hoc committee has mentioned the following broad ideas as possible options:
  - Procedural justice framework
  - Identifying what you can impact
  - Graduated responses
  - Examples from the ad hoc committee’s work
  - Hassan Davis as facilitator of a panel
  - Include juveniles and/or family members
- Co-Chair Moore shared a YouTube video entitled “What is Procedural Justice?” and a procedural justice graphic which depicts procedural justice into four areas:
  - Neutrality
  - Respect
  - Voice
  - Trustworthiness

- S. Jones (MD) highlighted some of the work of the ad hoc committee during the year, noting it supported respecting the juvenile. Committee members agreed the work could be highlighted in the four areas, if procedural justice is used to frame the training session.
  - Neutrality (*decisions are unbiased and guided by transparent reasoning*)
    - Rule proposal regarding graduated responses
  - Respect (*all are treated with respect and dignity*)
    - ICJ process nomination & election process
    - ICJ mission, vision, values statements
  - Voice (*all are given a chance to tell their side of the story*)
    - The collection of the ad hoc committee's voice
    - Hearing from juveniles/families
  - Trustworthiness (*decision makers convey trustworthy motives about those impacted by their decisions*)
    - Juveniles and family members
    - The submissions to the mission statement
- Co-Chair Moore summarized the direction and intent for the presentation from the discussion. Noting that more work will be required to nail down the details of the presentation, the delivery, and who will be involved all to be finalized at the next meeting.
- Director Underwood also suggested modifying the title of the presentation which was basically a space holder to be more specific of the presentation. The ad hoc committee brainstormed several ideas and gravitated to "Making Your Mark: Racial Equity through Procedural Justice."

### **Old Business**

There was no old business.

### **New Business**

There was no new business.

### **Adjourn**

**Co-Chair Moore adjourned by acclamation at 4:03 p.m. ET.**