

ICJ Strategic Plan Summary (FY 2023 - 2025)

Priorities	Initiatives	Activities
1. Improve UNITY Data System for better outcomes	A. Promote proactive monitoring using UNITY reports	<ul style="list-style-type: none"> • Launch 6 additional integrated reports and/or dashboards • Provide training/technical assistance on use of UNITY for proactive monitoring
	B. Optimize UNITY user experience and effectiveness	<ul style="list-style-type: none"> • Implement UNITY Enhancements • Implement two-factor authentication
2. Promote leadership development and racial justice	A. Support ICJO leaders in professional development	<ul style="list-style-type: none"> • Sponsor participation in Georgetown University’s Center for Juvenile Justice Reform Reducing Racial and Ethnic Disparities Certificate Program • Enhance ICJ leaders’ understanding and application of implementation science
	B. Promote procedural justice in ICJ-related work	<ul style="list-style-type: none"> • Implement recommendations from Ad Hoc Committee on Racial Justice • Foster collaboration with Justice System Partnership for Racial Equity
3. Address gaps in ICJ Rules and resources	A. Expand training resources	<ul style="list-style-type: none"> • Launch 10 “ICJ in Action” courses • Develop and publish <i>UNITY Spotlight</i> newsletter series • Develop materials to support in-state trainings by ICJOs
	B. Enhance web-based resources	<ul style="list-style-type: none"> • Improve website to increase ease of access to resources • Publish revised <i>Bench Book</i>
	C. Leverage UNITY data to improve outcomes	<ul style="list-style-type: none"> • Conduct UNITY National Data Assessment • Address trends, training needs, and other issues identified through assessment
4. Leverage relationships to promote awareness and improve outcomes	A. Collaborate with ex officio members and allies	<ul style="list-style-type: none"> • Partner with TSA to promote effective use of Transportation ID Form • Collaborate with CJJA, NAAG, APPA, USMS to expand training opportunities • Engage COSCA, NCJFCJ, and state ICJOs to help distribute <i>Bench Book</i> • Establish relationships with National Center for Missing and Exploited Children and/or Native American tribal community representatives.
	B. Develop evaluation partnership to conduct program assessments and other research	<ul style="list-style-type: none"> • Potential topics include: proficiency with UNITY; UNITY training tools; “ICJ in Action” courses; field staff training needs; Interstate Sex Offender Registry Issues; Mentoring Program; and JSPRE