



ANNUAL BUSINESS MEETING

SEPT 25-27, 2023 | SALT LAKE CITY, UTAH

2023 - 2024 OFFICER CANDIDATES



COMMISSION CHAIRPERSON

The chairperson calls and presides at all meetings of the Commission, and in conjunction with the Executive Committee prepares agendas and makes appointments to all committees, and, in accordance with the Commission's directions, or subject to ratification by the Commission, acts on the Commission's behalf during the interims between Commission meetings.

CANDIDATE

NINA BELLI, COMMISSIONER - OREGON



August 18, 2023

Interstate Commission for Juveniles
Attention: MaryLee Underwood
836 Euclid Ave, Suite 322
Lexington, Kentucky 40502

Dear Ms. Underwood,

I am honored to be nominated for the Interstate Commission for Juveniles Executive Committee's Chair position. I believe my professional experience and expertise within the Commission, including my current role as Chairperson on the Executive Committee, and previously served as Vice Chair of the Executive Committee, Finance Committee and West Region and served as Midwest Region Representative. I have dedicated my career to helping adolescent juveniles, their families, and the community. My wide-ranging experience in both Ohio and Oregon has allowed me to have a successful impact in implementing federal and state laws, program development, conducting research and trainings on various juvenile offender topics, along with statewide policy writing and application. Throughout my career I have successfully cultivated and maintained working relationships amongst various elected officials, social service agencies and court systems at both the state and federal levels.

Some of the strengths that I can bring to this opportunity include:

- First-hand experience in aggregating multiple sources of data combined with my non-linear style of thinking allows me to arrive at sound decisions in any case or matter at hand.
- Highly organized, motivated, and multi tasked orientated that acclimatized to working and delivering under pressure.
- Ability to locate, understand, and apply laws, policies and procedures rapidly.
- Database collaboration and component modifications within statewide technology systems.
- A motivated and loyal team player who is always willing to go the extra mile.

I have enclosed a copy of my resume and Statement of Interest for your consideration. It has been a privilege to serve as this Commission's Chairperson this past year. I would like the opportunity to serve another term in this role and appreciate this nomination. Thank you for your time and consideration.

Sincerely,

Nina Belli

Nina Belli
Commissioner
Interstate Compact for Juveniles
Oregon Youth Authority
458 82ND Drive, Suite 51B
Gladstone, OR 97027
Phone: (503) 373-7569

Nina Belli, Oregon Commissioner
Statement of Interest
Interstate Compact for Juveniles (ICJ)
2023 Annual Business Meeting
August 18, 2023

I would like to start off by thanking the Commission for granting me this opportunity to run for Chair of our Executive Committee and for allowing me this time to share with you why I think I am a good candidate for this position. As some of you may or may not know, I have over 20 years' experience of working with juveniles within the criminal justice system as well as with social service agencies. In addition, I currently serve as Chair on our Executive Committee and previously served as Vice Chair of the Executive Committee, Finance Committee, and West Region and served as the Midwest Region Representative.

The last nine years of my professional career has been in service to the Interstate Commission for Juveniles in which I have served as Commissioner in both Ohio and Oregon's ICJ Offices. I have firsthand experience working in diverse juvenile justice systems in two separate states within two different regions of the country. This has provided me with a unique perspective and opportunity to work with both urban and rural court systems and jurisdictions with diverse populations when it comes to incorporating and administrating ICJ. I am familiar with both the triumphs and challenges when it comes to ICJ as I have managed and conducted both the front-line daily operations of an ICJ office as well as handled the ICJ administrative side for my state.

Throughout my ICJ career, I've strived to uphold the spirit of this Compact by engaging in collaboration, communication, supporting, and empowering fellow Compact Offices as we work together on cases. As your Chair I would continue the Compact's spirit and do my part to assist in expanding racial diversity and seek equitable outcomes and experiences for our Compact

Nina Belli, Oregon Commissioner
Statement of Interest
Interstate Compact for Juveniles (ICJ)
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offices and the juveniles, we serve. I believe continuing our education and awareness of diversity, equity, and inclusion and promoting procedural justice are key to build upon the Commission's solid foundation. I would also continue to promote diversity within leadership roles in our Commission and create professional development opportunities to help foster our next generation of leaders.

During my time as Chair of this Commission, I oversaw, contributed, and supported the ongoing hard work of our Executive Committee, the National Office, and our Compact Offices by; Ensuring that strides were made within the Commission in the areas of promoting racial justice, leadership development, implementation science, training resources, UNITY enhancements, and rule proposals. Due to these efforts, we were able to advance the goals set forth in our Commission's current Strategic Plan.

As a lot of you know, I am hardworking, engaging, passionate about ICJ and believe in the value of teamwork and collaboration which lies at the heart of this Compact. It has been a privilege to serve as your Chair this past year and is one that I would like to continue for another term. I believe with my comprehensive background and skills; I can continue to serve this Commission diligently in this leadership role. Thank you once again for providing me with this opportunity. I am truly grateful.

Nina Belli

Salem, Oregon

Summary

Nina has a successful track record of resolutions and deliverance within the National and State arenas of justice reform, policy, and procedure implementation. She has first-hand experience in aggregating multiple sources of data combined with her non-linear style of thinking allowing her to arrive at sound decisions. She has diverse experience in data analysis, project and program management, project development and implementation as well as, policy and report writing. In addition, she has demonstrated proficiency in cultivating working relationships with officials and social service agencies at both the state and federal levels. These experiences have helped forge a professional acclimatized to working and delivering under pressure with the confidence needed to lead.

Professional Experience

The Oregon Youth Authority, Salem, Oregon

March 1, 2018-Present

Oregon Interstate Compact for Juveniles (ICJ) Commissioner

Achievements:

- Collaboratively worked with the Oregon Youth Authority (OYA) staff, community partners and State Legislatures in the passing of 2 Oregon laws.
- On both state and national audits significantly increased Oregon's statewide compliance in ICJ standards.
- Serves as Chairperson on the ICJ Executive Committee.
- Served as Vice Chair of the ICJ Executive Committee.
- Served as Vice Chair of both the ICJ Finance Committee and ICJ West Region.
- Participated in the ICJ Commission's Leadership Exchange Series.
- Serves on the Oregon Department of Justice Trafficking Intervention Advisory Committee.

Responsibilities:

- Represents the State of Oregon at Interstate Compact for Juveniles (ICJ) national functions.
 - Acts as a liaison for OYA while maintaining positive and professional relationships with Oregon's juvenile courts, stakeholders, social service agencies, and all states party to the ICJ.
 - Assisted in monitoring budgets and expenders related to ICJ.
 - Revamped, implemented and manages various processes and procedures throughout the state to ensure ICJ compliance.
 - Oversees the state's daily operations on all ICJ cases and coordinates the returns of juvenile status offenders and runaways to their home state.
-

- Collaborates with OYA staff and statewide juvenile courts to help identify areas of improvement and training opportunities to promote racial equity in ICJ related work.
- Routinely handles sensitive confidential information involving individuals as well as adequately maintains ICJ records for the state.
- Proficient in and utilizes various database systems to collect data, analyze trends, proactively monitors work and staffing efficiencies and ensure tasks/projects are completed on time.
- Prepares confidential and public reports for OYA and other state officials.
- Schedules and coordinates various ICJ meetings and trainings throughout the state.
- Collaborates with agency IT Department and database software developers regarding ICJ components within statewide technology systems.
- Maintains and facilitates the State of Oregon's Juvenile Interstate State Council.

The Ohio Department of Youth Services, Columbus, OH

2014-February 28, 2018

Ohio Juvenile Interstate Compact Commissioner & Coordinator

Achievements:

- Elected and served as the Midwest Region Representative on the National ICJ Executive Committee.
- Served as a national ICJ mentor and as Chairwoman on the Ohio Juvenile Interstate State Council.
- Successfully completed all national ICJ audits for the State of Ohio.
- Developed trainings and presented on behalf of ICJ at national conferences.

Responsibilities:

- Represented and served as Ohio's Commissioner at Interstate Compact for Juveniles (ICJ) national functions.
- Acted as a liaison for the Ohio Department of Youth Services (ODYS), while maintaining positive and professional relationships with Ohio's juvenile courts, and all states party to the ICJ.
- Monitored and processed all ICJ cases in Ohio and coordinated the returns of juvenile status offenders and runaways to their home state.
- Corresponded and advised the courts to ensure compliance with ICJ rules and regulations.
- Independently responded to inquiries concerning ICJ both in writing and by telecommunications.
- Managed business functions including preparing budgets, and monitoring ICJ expenditures.
- Proficient and provided technical assistance to county court personnel on the Juvenile Interstate Data System (JIDS).
- Utilized various database systems, and other technological tools.

The Ohio Department of Youth Services, Columbus, OH

2008 - 2014

Investigator

Achievements:

- High success rate in project competition and submitting cases on time.
- Contributor to numerous agency policies and procedures.
- Successfully completed all LEADS audits under my supervision.

Responsibilities:

- Investigated and prepared confidential reports in a timely manner regarding allegations of employee impropriety.
- Demonstrated critical thinking, problem solving and independent thinking while working on multiple cases at once.
- Utilized various database systems, along with other technological tools.
- Collected various forms of data and analyzed policy and procedures for investigative and administrative purposes.
- Developed professional relationships and worked with law enforcement agencies and other Federal and State government entities, regarding investigative matters.
- Served as LEADS (Law Enforcement Agencies Data System) Terminal Agency Coordinator (TAC), including writing and reviewing policies and security procedures for the entire agency.

Choices for Victims of Domestic Violence (Non-Profit Agency), Columbus, OH
2003-2008

Court Victim Advocate

Achievements:

- Implemented and managed an effective process for the Franklin County Courts.
- Conducted research, compiled statistics and presented on Domestic Homicide.

Responsibilities:

- Orchestrated and developed the process for enhancement of Domestic Violence misdemeanor cases to the felony level for all of Franklin County.
- Liaison between victims and Prosecutor's Offices, law enforcement agencies, and other social service agencies.
- Developed a database to analyze and monitor crime reports and conviction trends of felony domestic violence cases for Franklin County.
- Assisted with agency fundraisers, board and stakeholder meetings and donations received.

- Aided Choices with their 24-hour crisis hotline, facilitated support groups and shelter services.

Columbus City Attorney's Office Columbus, OH
1999-2003

Legal Intake Officer

Responsibilities:

- Assessed and investigated criminal complaints by interviewing victims and witnesses, collected evidence and analyzed data.
- Prepared investigative reports for use in criminal prosecution.
- Worked with Prosecutor's and various law enforcement agencies to aid in the investigatory process.
- Served as Night Director supervising employees and the in the Intake Division of the Prosecutor's Office during evening hours.
- Provided the Director and Assistant Director with compiled daily statistics and activity summaries.

The Ohio State University, Columbus, OH
Bachelor of Science Degree in Social Work (BSSW)
June, 2003

Accreditations

Certificates and Training in the following: >100 hours in Juvenile Interstate Compact (ICJ) trainings focusing on juvenile rights, legal liabilities and project management; >300 hours of social service trainings including but not limited to mental health, Diversity, equity and inclusion (DEI), victim awareness, animal abuse, child and adolescent development trainings, various gang seminars etc...; Auditors trainings; various financial and budget trainings; Policy and grant writing trainings; Microsoft software trainings including Excel, Word, Power Point, Outlook and One Note; various work place productivity, problem solving, time management and project management trainings; LEADS (Law Enforcement Agencies Data System) trainings; Various trainings on statewide and national databases.

References

References are available upon request.

COMMISSION VICE CHAIRPERSON

In the absence or at the direction of the chairperson, the vice chairperson performs any or all of the duties of the chairperson. In the event of a vacancy in the office of chairperson, the vice chairperson serves as acting chairperson until the Commission elects a new chairperson. The vice chairperson may also undertake specific tasks and responsibilities as requested by the chairperson.

CANDIDATE

JULIE HAWKINS, COMMISSIONER - MISSOURI



Julie Hawkins

3418 Knipp Dr. ~ Jefferson City, MO 65109

(573) 751-1283

julie.hawkins@dss.mo.gov

Interstate Commission for Juveniles
Attention: National Office
836 Euclid Ave, Suite 322
Lexington, Kentucky 40502

Dear Interstate Commission,

It is an honor to be nominated for a second term for the position of Vice Chair of the Executive Committee for the Interstate Commission for Juveniles. Enclosed is my resume and Statement of Interest for your consideration. I have twenty five years of experience in local and statewide program administration with the last 18 years serving the Interstate Compact for Juveniles.

I am passionate about juvenile justice and a loyal and true advocate for youth and families. I strive to make the system that serves them better as I believe young minds have bright futures when given the right guidance, structure, and compassion. When we provide excellent service, the public safety interest of communities and victims are also served.

I have been employed as the Deputy Compact Administrator with the Missouri Division of Youth Services for 19 years and appointed as Commissioner for the Interstate Compact for Juveniles shortly after the ratification of the “new” Compact. I was present and a part of the transition from the “old” compact to the “new” and believe that these experiences, along with my knowledge of the Compact and the clients we serve make me an excellent candidate for this position. It would be my privilege to continue to serve in this capacity. Thank you for your consideration.

Sincerely,

Julie Hawkins

Statement of Interest – Julie Hawkins

I am honored to be nominated for a second term for the position of Vice Chair of the Executive Committee for the Commission of the Interstate Compact for Juveniles. I was drawn to Juvenile Justice many years ago due to the belief that people are more than their worst moments. The youth we serve are at a cross road in life. It is what happens in these moments that will shape their future. It is from lenses of respect and compassion that we build a system that fosters change and in turn creates safer communities.

I would describe myself as a Social Worker by degree and by heart and a fierce advocate for youth and families. If elected to serve as Vice Chair it is through these lenses that I will approach the work. As Commissioners, Deputy Compact Administrators and ICJ staff we are in a position of statewide and national influence. Our values as an organization shape our policies and rules that have great impact on agencies within the juvenile justice system and the youth and families we serve. I value honesty and integrity and doing right by others and will stand up for those values even when I must stand alone. I try to look beyond my own view by embracing diversity of thought and opinion and believe we do our best work and have the best outcomes when diversity of perspective and opinion exist.

I have been with the Compact for nearly 19 years, starting under the Association of Compact Administrator or as many call it, “the old compact” and have the unique experience having been part of the transition from the “old” to the “new”. I am a long-standing member of the Rules Committee and have served on this Committee since 2004 and chaired the Committee for two of those years. Having a seat at this table was my way to ensure my juvenile justice philosophies and beliefs were represented as the rules we promulgate have direct impact on juveniles, families, and agencies that serve them. In addition to the Rules Committee, I have served on the Training Committee, Compliance Committee, Special Ad-Hoc groups and Chaired the Ad-Hoc Committee on Juveniles and Adult issues.

Prior to serving in this Commission I was employed as a Youth Specialist in a secure care facility, Director of Caring Communities with the Fulton School District, and later as a Facility Manager of a girl’s treatment program. I believe my professional experience, extensive knowledge of the Compact, historic perspective, and compassion for the work makes me a good candidate for this position and I appreciate your consideration.

Julie Hawkins

3418 Knipp Dr. ~ Jefferson City, MO 65109

(573) 751-1283

julie.hawkins@dss.mo.gov

Summary of Qualifications

Twenty-five years' experience in juvenile justice; including experience with national and statewide program administration and implementation. Possess excellent organizational skills and the ability to successfully manage multiple responsibilities simultaneously.

Professional Experience

Division of Youth Services

Commissioner/Deputy Compact Administrator

2004-present

- Administer and enforce the Interstate Compact for Juveniles as defined by state statute
- Develop and present statewide training to field staff and juvenile court officials
- Research and respond to inquiries regarding Compact matters
- Vice Chair of the Interstate Commission for Juveniles 2022-present
- Rules Committee Chair 2015-2017
- Chair the Ad Hoc Committee for Juvenile and Adult Issues 2020
- Recipient of the 2020 National Leadership Award
- Active member of the Rules Committee for the Interstate Commission since 2008
- Coordinate, review, and approve placement of youth under the terms of the compact
- Oversee the Jobs Program for MO Division of Youth Services

Facility Manager

2003-2004

- Managed the operation of a 12 bed residential treatment program
- Planned, implemented, supervised, and evaluated the group treatment process
- Prepared reports on youth progress, group development, as well as staff development
- Promoted and developed community relations with colleges, schools, churches, and other community programs and agencies

Fulton Public Schools*Caring Communities Program Coordinator**1999-2003*

- Developed and implemented after-school programming for at-risk youth
- Recruited and supervised volunteers for after-school programming
- Linked families with community resources
- Participated in community partnerships and coalitions

Division of Youth Services*Youth Specialist**1998-1999*

- Supervised daily activities of youth; including treatment sessions, school, recreational activities, and study time
- Implemented group and individual treatment plans
- Facilitated group discussion and treatment sessions
- Observed and documented group and individual behavior

Education

William Woods University, Fulton, MO

Bachelor of Social Work - 1998

COMMISSION TREASURER

The treasurer, with the assistance of the Executive Director, acts as the custodian of all Commission funds and is responsible for monitoring the administration of all fiscal policies and procedures set forth in the Compact or adopted by the Commission. Pursuant to the Compact, the treasurer will execute such bond as may be required by the Commission covering the treasurer, the Executive Director, and any other officers, Commission members and Commission personnel, as determined by the Commission, who may be responsible for the receipt, disbursement, or management of Commission funds.

CANDIDATES

DALE DODD, COMMISSIONER - NEW MEXICO

SHERRY JONES, COMMISSIONER - MARYLAND



ICJ Treasurer

Dale Dodd has served as commissioner of New Mexico since 2008 and before the new ICJ passage was a member of the AJCA since 2002. I served in leadership role in both the AJCA and with the Commission.

I have served as West Region Representative for 4.5 terms or 9 years, also was chair of the first Compliance Committee at the Commissions formation. I currently serve as the chair of the Finance Committee and was also the vice chair of the finance committee. I have been a member of every committee in this Commission.

I am very qualified to be the treasurer of this organization as I have a background in finance, served as chair and vice chair of the finance committee, and have extensive working knowledge of the budget for the commission, plus I have worked with the National Office for many years on both the Executive Committee and role as Commissioner.

I have worked hard in all these roles to meet the ICJ mission and values, to serve our client population and serve our commission in various leadership roles.

I further support the racial and diversity values of this commission, worked on both the passage of the bylaws and mission of this value, and support continued growth of the commission.

I would be honored to serve as your treasurer for the next one year term.

Sherry Jones Letter of Intent

I am seeking an opportunity to serve another term as the Interstate Commission for Juveniles' Treasurer. My goal is to work collaboratively with Executive Director and Personnel, Committee Chairs, and other appropriate parties to ensure the timely administration, distribution, and reimbursement of funds per ICJ Policies and Procedures. The said action will help ensure the daily operations of the Commission; Commissioners and ICJ Staff continue to receive technical supports to enact and enforce compliance to ICJ Policies and Procedures. Thus ensure youth and families receive equitable and fair treatment and services throughout the countries regardless of their gender, socio-economic status, race, and, mental and emotional state.

I has over 28 yrs. experience in public safety, advocacy, mentorship, and mental health. Currently, this writer serves as the Maryland Department of Juveniles Services Interstate Compact for Juveniles Deputy Compact Administrator (2007) and Appointed MD ICJ Commissioner (2010). I oversee the day-to-day operation of the Interstate Compact Unit and resolves discrepancies between State and Local Laws and ICJ Rules (*equivalent to Federal Law*) as well as Co-Chair the Maryland and District of Columbia ICJ Cross Border Committee.

Currently, I serve as the Baltimore City Human Trafficking Victim Services Co-Chair. This allows my constituents and I an opportunity to identify resources and programs to close gaps in services for victims of sexual exploitation and survivors of sex and labor trafficking. I am an active member of the Maryland Human Trafficking Task Force Victim Services Committee.

I earned a Bachelor of Science degree in Applied Psychology from Coppin State University and Associates of Arts Degree from Baltimore Community College in Early Childhood Education. I am a graduate of Towson University Professional Leadership Program for Women (2019) and Department of Juvenile Services Leadership Development Institute (2006).

Finally, I believe "A servant **leader** must first practice patience, flexibility, and self-compassion. A true servant recognizes the importance of embracing, empowering, encouraging, respecting, and uplifting their fellowman and sister." Serving as the Commission for Juveniles Racial Diversity, Equity, and Inclusion Chair will continue to aid in cultivating and refining my leadership skills and professional and personal growth.

S H E R R Y J O N E S , B S , V A S I I I

Baltimore, MD 21218

sherry.jones@maryland.gov • www.linkedin.com/in/sherry-jones-advocate-77077179

OBJECTIVE

This writer is seeking an opportunity to serve as the Interstate Commission for Juveniles Treasurer with assistance from Executive Director to oversee Commission finances and monitor the administration of funds in accordance with ICJ Policies and Procedures.

QUALIFICATIONS/SKILLS

Microsoft Office Software
Assessment of Documents
Laws/Regulations
Leadership
Data Entry

Policy Management
Communication Skills
Presentations/Training
Advocacy

Records Management
Detail Oriented
HIPAA
Conflict Resolution

PROFESSIONAL EXPERIENCE

Maryland Department of Juvenile Services

ICJ Commissioner/Deputy Compact Administrator

2007-Present

- Documented and tracked vacation, personal, sick leave used and accrued by ICJ Staff.
- Ensured time sheets are completed properly and submitted to payroll
- Conduct performance reviews for MD ICJ Staff.
- Assist in the development ICJ Rules, Laws, and Procedure departmentally, locally and nationally.
- Oversee and manage the daily operations of the MD ICJ Team/Unit.
- Responsible for submitting invoices and documents to Procurement Department for funds; follow-up on unpaid items; and resolve any issues preventing the claims from being processed and paid in accordance to the DJS and ICJ Policies and Procedures.
- Currently manage and monitor ICJ Cases through the Commission for Juveniles' Unity Database for compliance.
- Fulfill the role as "Unity Coordinator" for the new Unity Data-System, by providing assistance, technical support, and training for new/current Unity Users in per departmental changes and case re-assignments.
- Serves as team leader by providing guidance when discrepancy between State Statues and ICJ Laws arise.
- Co-Chair the Baltimore City Human Trafficking Victim Services Committee, DC and Maryland Cross Borders Committee, and ICJ Southern Region Committee
- Coordinate the secure return of non-delinquent Human Trafficking Victims to ensure they are returning to non-abusive caregivers and agencies.
- Facilitate and Co-Facilitate ICJ Trainings, Informational Sessions, and technical support for Unity Users, Case Manager Specialist Supervisors, Regional ICJ Coordinators, Judges, Court Personnel, Sister Agencies, and Federal, Local, and State Law Enforcement.

Resource Specialist – Maryland Department of Juvenile Services

2002 - 2007

- Department of Juvenile Services (DJS) Resource Specialist
 - Served as DJS Liaison between vendors, stakeholders, other agencies, and DJS case manager to increase and maintain positive relationships and successful outcomes.
 - Collected, analysis data, and inputted and transferred information staffing notes in the DJS Database and Resource Spreadsheets.
 - Facilitated Treatment Staffing and Detention Review Meeting to assist in treatment planning, appropriate linkage to community-based services and residential services, and identify detention alternative to reduce Juvenile Detention Center population per DJS JDAI Protocols and Court recommendations.
 - Served on the Baltimore City Regional Sex Offender Committee and MD Female Task Force to recidivism and client's needs are met and public safety is maintained by developing and identifying gender responsive resource and
 - Responsible for overseeing the Baltimore City Foster Care Program.
 - Active member DJS Baltimore City Management Team.
 - Assist with decreasing the number of sex offenders committed to DJS.
 - Mentor newly hired DJS Case Managers.
 - Assist with special projects initiated by Baltimore City Area Director and DJS Executive Team.
- Served as the Baltimore City Regional Representative on the Local Coordinating Council for the placement of children in out-of-home and out-of-state placement.

Aftercare Counselor/Probation Officer – Department of Juvenile Services
Female Intervention Team

2000- 2002

- Provided supervision and services for maladjusted, sexually and physically abused delinquent female between the ages of 12-21.
- Served as a DJS Liaison for the Juvenile Court, DSS, DDA, and child advocate, in an effort to maintain public safety and linkages to appropriate services
- Attended Local Coordinating Council to request funds for clients and approval for residential treatment center placements-ensure public safety
- Coordinated aftercare planning for DJS Committed Females and Juvenile Lifers.
- Conducted on-site monthly visit at group home, residential treatment centers, and home visit to ensure adherence to treatment plans.
- Facilitated informal Sex Education and STD Prevention Group.

Mental Health Associate – University of Maryland Medical Systems

2000- 2002

- Provide direct care for emotionally and mentally challenged patient from ages of 5-12 years of age.

- Observed, recorded, and redirected patient behaviors. Maintain a healthy safe therapeutic environment during unit activities and group facilitation in accordance to hospital protocols and policies.
- Escort patient on/off unit activities.
- Provides one-on-one intervention and supervision for patients in mental crisis.
- Maintain a healthy safe therapeutic environment during unit activities and group facilitation in accordance to hospital protocols and policies.
- Escort patient on/off unit activities.
- Provides one-on-one intervention and supervision for patients in mental crisis.

EDUCATION

Professional Leadership Program for Women Certificate
Towson University, Baltimore, MD
Completed: May 2019

Master in Education
Graduate Studies: Vocational Rehabilitation Counseling
Coppin State College, Baltimore, MD
Completed: N/A

Bachelor of Science in Applied Psychology
Coppin State College, Baltimore, MD
Completed: May 2002

Associates of Arts in Early Childhood Education
Baltimore City Community College, Baltimore, MD

Beauty Culture
Eldorado's Beauty School, Baltimore, MD
Completed: August 1989

INTEREST

Modeling, fashionista, singing, spending time with friends/family, attending church, dancing, advocating for disenfranchised children and women, serving others, teaching, mentoring vulnerable girls and young adults, learning, entrepreneurship, and Sexual Abuse and HIV/AIDS Prevention Programming and Activities.

AFFILIATIONS

ICJ Commission for Juvenile Racial Diversity and Equity Chair (2021-Current)
ICJ Commission for Juveniles' Treasure (2021- Current)
Co-Chair for ICJ Ad Hoc Racial Justice and Equity Committee (2021-Current)
Association for Parole and Probation-MD Area Representative (2021-2024)
Co-Chair of Baltimore City Human Trafficking Victim Services Committee (Jan 2021 - Current)
Teal Sand Project, Founder – Child Sex Abuse/Exploitation Prevention Program
Commission for Juveniles Leadership Exchange Program (2020 -Current)
Not For Sale Youth, Inc., Board Secretary
Imagine Me Ministry, Inc. Girls Mentor/Volunteer (2020 –Current)
Maryland Certified Victims Specialist (2018)

SHERRY JONES, BS, VAS III
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Maryland Certified Sexual Assault Victim Advocate (2017)
Graduate of the Roper Victim Assistance Program (2015)
IOTA PHI Lambda Sorority, Inc. (2012)
Maryland Licensed Cosmetologist (2009)
Graduate of Maryland Department of Juvenile Services Leadership Development (2006)
Graduate of Women Entrepreneurs of Baltimore (2006)
Member of Baltimore City DJS Sex Offenders Committee (from 2002-2007)
Member of DJS Female Population Task Force (2000-2007)
Lifetime Member of the National Honor Society in Psychology
Citation from President of Baltimore City Council-Shelia Dixon (2004)

Reference Available Upon Request



ICJ NOMINATIONS & ELECTIONS PROCESS

To broaden the pool of nominees and encourage more diversity in ICJ leadership positions, the ICJ Ad Hoc Committee on Racial Justice developed the following guidelines for the nomination and election of ICJ Officers, Regional Representatives, and Committee Chairpersons. The Executive Committee approved the process on July 15, 2021 and revised it on March 22, 2022. This process is intended to:

- Establish clearly defined procedures that promote diversity in leadership; and
- Ensure voting members have advance knowledge of candidates and their qualifications.

1. Commission Officers: Chair, Vice-Chair, Treasurer (One Year Term)

Advance Nominations Process

- The nomination period for Chair, Vice-Chair, and Treasurer opens no later than sixty (60) calendar days before the Annual Business Meeting (ABM). The National Office will notify the Commission of the nomination period and provide a description of the roles and responsibilities for each position.
- Regional Representatives and Officers will help ensure a diverse pool of candidates by encouraging members to nominate themselves or others, during scheduled meetings, via email, and/or via other communications.
 - Only Commissioners & Full-Time Designees are eligible to be nominated and/or to make a nomination.
- Commissioners/Full-Time Designees may nominate themselves or another eligible member of the Commission. The National Office will contact nominees to advise them of the nomination and determine if they accept the nomination. Nominators will remain anonymous.
- Interested candidates are invited to submit a cover letter, resume/cv, and a Statement of Interest to the National Office.
- A candidate may be nominated for multiple offices. However, if they are elected into one office, they will not remain on the ballot for another officer position.
- The Statement of Interest (SOI) should address how the candidate's goals align with the ICJ Vision, Mission, Values, and Results, including racial equity. The SOI should be approximately 100-500 words in length, although longer statements will not be excluded. Questions to address include:
 - Why are you running?

- How does your candidacy align with the ICJ Vision, Mission, Values, and Results and commitment to racial equity?
- The National Office will compile and submit all documentation regarding advance nominations to Commissioners no later than thirty (30) calendar days before the Annual Business Meeting. Nominees will not be disclosed prior to this announcement.

Annual Business Meeting Process

- Regions will review the elections process and candidates.
- Regions will not vote to nominate candidates.
- Though advance nominations are encouraged, nominations from the floor will be accepted during the General Session.
- During the General Session, each candidate will address the Commission prior to voting for five (5) minutes or less. This reduces the need for person-to-person campaigning.
- Voting is conducted electronically by anonymous ballot, without the ability to write-in a candidate.

2. Regional Representatives (Two Year Terms)

Advance Nominations Process

- The nomination period for Regional Representatives opens no later than sixty (60) calendar days before the ABM, in years in which regional representatives are elected. The National Office will notify the Commission of the nomination period and provide a description of the roles and responsibilities for the position.
 - Only Commissioners & Full-Time Designees are eligible to be nominated.
- Commissioners/Full-Time Designees may nominate themselves or another eligible member of their region. The National Office will contact nominees to determine if they accept the nomination.
- Interested candidates are invited to submit a cover letter, resume/cv, and a Statement of Interest.
- The Statement of Interest (SOI) should address how the candidate's goals align with the ICJ Vision, Mission Values, and Results, including racial equity. The SOI should be approximately 100-500 words in length, although longer statements will not be excluded. Questions to address include:
 - Why are you running?
 - How does your candidacy align with the ICJ Vision, Mission, Values, and Results and commitment to racial equity?

- The National Office will compile and submit all nominee documentation to Commissioners no later than thirty (30) calendar days before the Annual Business Meeting.

Annual Business Meeting Process

- Regional Representatives (RR) generally lead Region Meetings, including elections, at the Annual Business Meeting. However, if a RR leads an election in which s/he is nominated, it can raise concerns about conflict of interest. Therefore, according to Robert's Rules,
 - If a RR is nominated, s/he will announce whether s/he accepts nomination.
 - If the RR accepts the nomination, then the RR must recuse him/herself.
 - The RR will identify an alternate to lead the election. The alternate cannot be a nominee or nominator for the RR position. Options include: an alternate RR, current Commission Officer, or National Office staff member.
- During the Regional Meeting, candidates will have up to five (5) minutes to address the region prior to voting.
- If there is only one (1) candidate for a position, no vote is necessary. The RR will affirm the candidate has been elected by acclamation.
- If there is more than one (1) candidate, a vote will be conducted by paper ballot or electronically by anonymous ballot without the ability to write-in a candidate.

3. Committee Chairpersons or Vice-Chairperson (One Year Term)

- Commission members who are interested in pursuing a chairperson or vice-chairperson position for one of the Commission's existing committees are encouraged to express their interest, in writing, to the National Office. No later than sixty (60) days prior to the Annual Business Meeting, the National Office will provide an online mechanism to be used for this purpose.
 - Only Commissioners & Full-Time Designees are eligible to serve as a chairperson or vice-chairperson.
- Committees currently include: Compliance, Finance, Information Technology, Racial Diversity, Equity, and Inclusion, Rules, and Training, Education, and Public Relations.
- The National Office will compile the relevant information and submit it to the recently elected officers.
- The Commission Chair will consider the submissions received when appointing the committee chairpersons.