



2013 Compact Office Staff and ICJ Involvement Survey Results

Compact Office Staff and ICJ Involvement

Survey Results – Field Staff

Highlights

- The majority of field staff are happy with their current level of involvement and do not regularly attend region and/or committee meetings.
- Most field staff stay informed of ICJ matters via the website and weekly newsletter and are satisfied with the amount of information received.
- Many of the challenges for participation by field staff include workload and time available.

Would you like to be more involved in Commission operation and oversight?

(i.e. region/committee meetings, special projects, providing training to local offices, work with peers in other states to solve problems)

Yes (12.3%) No (30.1%) I am happy with my current level of involvement (57.5%)

Have you ever participated in a Region and/or Committee meeting?

Yes (15.3%) No (84.7%)

How many Region and/or Committee meetings do you typically participate in?

All (6.9%) 3-5 per year (4.2%) 1-2 per year (8.3%) I don't attend Committee or Region meetings (80.6%)
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Would you be interested in participating in the General Session of the Annual Business Meeting via teleconference if you were not able to attend in person?

Yes (28.8%) No (71.2%)

How do you currently stay informed of ICJ matters?

My Commissioner or Designee (26%)
The ICJ Website (52.1%)
The ICJ Weekly Newsletter (42.5%)
Region Meetings (12.3%)
Other (27.4%)
(i.e. trainings, peers, emails, etc.)

Are you satisfied with the amount of information you receive regarding the Commission?

Yes (91.5%)
No (8.5%)

How/what information would you like to receive?

- Communication about JIDS
- Weekly newsletter
- Inclusion on the distribution list
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What, if any, challenges do you see affecting staff participation in the Commission?

- Time; conflicting commitments with other assigned duties.
- JIDS 101/Regional training for JIDS.
- Travel costs, offering meetings by webinar or similar programs would open up the availability of staff participation.
- The current climate at the National Commission and leadership level appears to be one of sometimes disrespecting and denigrating ICJ Compact Staff who express their opinions which are contrary to opinions of the commission staff/leaders. This negative treatment may create additional divisiveness and/or an attitude of futility on the part of the ICJ staff member who has been criticized or belittled for expressing their opinion.
- The way the Compact and bylaws are written excludes staff participation in the Commission.