



## 2013 Compact Office Staff and ICJ Involvement Survey Results

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### Compact Office Staff and ICJ Involvement

#### *Survey Results – Compact Office Staff, Commissioners, Compact Administrators, Deputy Compact Administrators*

##### Highlights

- 50% are happy with their current level of involvement with the majority attending region and/or committee meetings.
- Most stay informed of ICJ matters via the website and weekly newsletters and are satisfied with the amount of information received.
- Many of the challenges for participation include workload and time available.

#### **Would you like to be more involved in Commission operation and oversight?**

(i.e. region/committee meetings, special projects, providing training to local offices, work with peers in other states to solve problems)

Yes (39.4%) No (10.6%) <b>I am happy with my current level of involvement (50%)</b>
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#### **Have you ever participated in a Region and/or Committee meeting?**

<b>Yes (64.2%)</b> No (35.8%)
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#### **How many Region and/or Committee meetings do you typically participate in?**

<b>All (22.4%)</b> <b>3-5 per year (23.9%)</b> 1-2 per year (19.4%) I don't attend Committee or Region meetings (34.3%)
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#### **Would you be interested in participating in the General Session of the Annual Business Meeting via teleconference if you were not able to attend in person?**

<b>Yes (58.2%)</b> No (41.8%)
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## How do you currently stay informed of ICJ matters?

My Commissioner or Designee (53.7%)  
**The ICJ Website (70.1%)**  
**The ICJ Weekly Newsletter (71.6%)**  
Region Meetings (50.7%)  
Other (9%)  
(i.e. trainings, peers, emails, etc.)

## Are you satisfied with the amount of information you receive regarding the Commission?

**Yes (86.4%)**  
No (13.6%)

## How/what information would you like to receive?

- Communication about JIDS
- Weekly newsletter
- Inclusion on the distribution list

## What, if any, challenges do you see affecting staff participation in the Commission?

- The Commission offers different committees to participate in, however, it appears that you have to either be a Commissioner or Designee to participate. It would be great to see the Commission get more of the compact office staff in each state involved. In most states, compact office staff are performing the day-to-day operations, however, do not have the ability to provide much feedback or ability to participate in the committees.
- Funding.
- Time and workload challenges.
- Time and length of meetings.
- If the ICJ process was the same for each state. Different processes slow down the transfers.
- I would like to see the Commission interact more with the compact office staff and field officers on the user side concerning the inter workings of the compact prior to making decisions that may hinder procedural/daily operations for state officers.
- I know this isn't the right spot for this, however, in my state, the ICJ Commissioner/Compact Administrator is not the Deputy Compact Administrator, so he was unable to go to the Regional meeting. I feel instead of saying you will only pay for the Commissioner/Compact Administrator to attend, that you should say you will pay for one staff to go for states that have the Commissioner/Compact Administrator and Deputy Compact Administrator as two different people; this would allow the state to send the person that deals with ICJ the most to be able to go, thus making the meeting more beneficial to everyone involved.
- Non commissioners/designees are treated like they are not important enough to participate or be included in certain information.
- JIDS taking up more time up from getting the youth supervised because of glitches and too many people involved.

- Unbalanced involvement – seems like a lot of Commissioners don't do the hands-on work, yet they are looked to for everything (voting, committees, etc.) The CAs/DCAs are doing the bulk of the actual work and have the knowledge of how things actually work – the needs, challenges, relationship building, etc. – yet have little involvement on the national level.
- Staff being asked to participate in ways they don't have state authority to participate.
- The biggest example is the development and implantation of JIDS. It does not appear the ICJ was ready to take on the amount of data/users that JIDS has.
- I would hope that if participation is increased for those doing the ground level work that their voice is heard and not simply deferred to those with voting privileges.
- The constant changes of the ICJ rules.
- No local funds set aside for staff participation in annual meeting.